

# IzEMA Newsletter



## DECEMBER 2022



### Use of Amphitheatre and Deck area

We encourage our residents to make use of the green open spaces for recreational purposes. However please be advised that no Marquess or tents are allowed to be erected within the Amphitheatre or at the deck area for functions. The only time when Marquees are allowed to be erected is during official Estate functions which are normally approximately twice a year.

### New Road access to Balwin Properties construction site

You will have noticed at the circle of Mahogany/Preston and Izinga Drive that a new gravel road is in the process of being constructed. Despite some residents being under the impression that Mahogany Road is being extended this is not the situation. The gravel road is a new private access road allowing access to the Balwin property construction site. This is not a public road.

### New Braai Facility

A Braai Facility has been established alongside the Deck at the Amphitheatre. This was a joint venture between Izinga Phase 1, Izinga Phase 2 and IzEMA. The facility allows for 6 Charcoal braais to be held. No bookings will be able to be made for the facility and it is on a first come first served basis. We appeal to all users to please be cognisant of any function being held at the deck when using the facility. A set of Rules has been erected at the entrance to the Braai area and residents using the facility are requested to acquaint themselves with the rules. Rules are as follows:

- These facilities are for the use of IzEMA members ONLY.
- Private use of the facility by outsiders is NOT permitted.
- No exclusive bookings of the braai area will be permitted.
- Only adults 18 years and older are allowed to use this facility.
- These facilities will be open for use from:  
Monday to Thursday & Sunday – 09:00 am to 21:00 pm.  
Friday and Saturday – 09:00 am to 23:00 pm.

- Under no circumstances may equipment be removed from the facility.
- It is the duty of whoever uses the facility to leave the place in a clean and tidy condition.
- Any damage to facilities is to be reported to the Management and if any such damages is due to the actions of a resident, any repairs will be to their account.
- The venue will be under constant CCTV surveillance.
- No music may be played at the Braai facilities
- Only braai charcoal or charcoal briquettes may be used.
- NO WOOD FIRES ARE PERMITTED.
- Disposal of food must only be disposed of in the bins provided.
- Any left-over bags of charcoal will be disposed of.
- Left over ash of a charcoal braai will be removed daily by cleaning services.
- Do not dispose of hot charcoal in the bins or any open space.
- Please dispose of all plastic trays, paper etc into the allocated bins.
- Please take into consideration functions being held at the Deck and to not be a nuisance and hinderance to other users of the Deck and Braai facility.
- Ablution facilities are available within the Deck.
- Prevention of fire needs to be a priority! Please make sure you acquaint yourself with the position of the fire hose reel and the fire extinguisher at The Deck.

### **Illegal foreigners employed in South Africa**

We have been requested by the Association of Residential Communities (ARC) to circulate the below information to all residents regarding the employment of foreigners in South Africa. The intention is to forewarn all residents of the legislation in this regard.

**In terms of section 38(2) of the Immigration Act, a duty is placed on an employer to make an effort, in good faith, to ensure that no illegal foreigner is employed by it and to ascertain the status or citizenship of the persons it employs. The liability thus rests with the employer**

The law has changed in that all Immigrants (legal and illegal) are required to apply for the necessary visa/work permit. In the case of Zimbabweans, they have until June 2023 to have been issued with these. Immigrants from other countries must be in possession of theirs by the time their current documents expire. This implies that all immigrants need to apply **WITHOUT DELAY.**

It is important to note that there are criteria in place that will be used when approving their applications. These are:

1. The employer will need to demonstrate that the worker performs scarce and critical skills that a South African does not possess
2. That if proven, the employer will appoint a South African as an understudy to learn the skill and after a pre-determined time the immigrant will return to their Country

All residents and members of the Association are urged to take note of these laws and to ensure that they, and those they employ do not fall foul of them.

### **Installation of Doggy Bins**

IzEMA has installed several doggy bins dispensing plastic bags along the pathways in the open areas. These are for residents to please use for picking up after their dog. The used plastic bags can then be disposed of in any of the refuse bins along the pathways. Please make use of the facility as it makes walking along the pathways much less stressful for other residents.

### **Warning of flash flooding**

We all enjoy the amphitheatre recreational area for picnics, playing soccer and other games and walks. However, some might not be aware that the area is within an attenuation dam that works extremely well to control runoff from Izinga and surrounds. When there is excessive rain, the area starts to hold back water and releases it slowly thereby controlling fast flowing water. The amphitheatre can sometimes flood to 2m depth during heavy rain and could be dangerous to residents if they are not aware of the possibility of flooding and get caught within the amphitheatre during heavy rains. Please be aware of this and warn others and especially your children.

### **CLOSURE OF THE IZEMA OFFICE DURING 2022/2023**

The IzEMA office will be closed from **Thursday, 22<sup>nd</sup> December 2022** and will re-open on **Monday, 09<sup>th</sup> January 2023**.

We take this opportunity to wish you and your family a safe and blessed festive season.



Regards,

**IZINGA ESTATE MANAGEMENT ASSOCIATION**